

# 2020 Fellowship Guide

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**Version 1**

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## Contents

HOSPITAL INFORMATION AND RANGE OF SERVICES .....	3
TEACHING & RESEARCH .....	3
LIBRARY .....	3
SUBSPECIALTY FELLOWSHIP PROGRAM .....	4
PROGRAM GOALS.....	4
LENGTH OF FELLOWSHIP TRAINING.....	4
APPLICATION PROCESS .....	4
Application Procedure .....	5
Application Checklist .....	5
Selection and Appointment .....	6
Information for International Medical Graduates (IMGs).....	6
EMPLOYMENT ARRANGEMENTS.....	7
Terms and conditions of appointment .....	7
Salary levels.....	7
Working hours .....	7
Evenings / Weekends / Public Holidays/On-call .....	7
Annual (holiday) Leave.....	7
Continuing Medical Education (CME) Leave and allowance .....	7
Restrictions.....	7
Personal leave.....	7
2020 OPHTHALMOLOGY FELLOWSHIPS .....	8
CATARACT .....	8
CORNEAL UNIT.....	9
GLAUCOMA UNIT .....	10
MEDICAL RETINA UNIT.....	11
ORBITAL, PLASTIC AND LACRIMAL (OPAL) UNIT .....	12
OCULAR MOTILITY / NEURO-OPHTHALMOLOGY .....	13
VITREORETINA UNIT .....	14
2020 OTOLARYNGOLOGY FELLOWSHIPS.....	15
OTOLOGY UNIT .....	15
RHINOLOGY UNIT .....	16
2020 ANAESTHESIA FELLOWSHIPS.....	17

## **HOSPITAL INFORMATION AND RANGE OF SERVICES**

The Royal Victorian Eye & Ear Hospital is part of a state-wide teaching, training and research health service specialising in eye, ear, and throat medicine. The Hospital celebrated its 150<sup>th</sup> anniversary during 2013. It is Australia's only specialist eye and ear hospital and one of only 20 or so worldwide.

The Hospital, primarily an ambulatory and elective surgery centre, is one of Victoria's largest Hospitals in terms of patient appointments. The Eye and Ear undertakes approximately 30% of Victoria's public general eye surgery, a large proportion of specialist eye surgery, extensive paediatric services and almost all of Victoria's public cochlear implant surgery.

The majority of surgical services provided at the Eye and Ear are performed on the same day basis. The Eye and Ear has over 50 different outpatient clinics for the diagnosis, monitoring and treatment of vision and hearing loss and provides a 24/7 emergency eye and ENT health service.

Each year, the Hospital provides over 200,000 occasions of service to patients, mainly delivered in our outpatient clinics (medical and allied health) and in Emergency. The Hospital admits over 14,000 inpatients per year.

The Hospital is centrally located on two campuses on the fringe of Melbourne's Central Business District at East Melbourne (Victoria). Services are also provided in outpatient and community settings and via telemedicine facilities in six regional and rural health services across Victoria and interstate.

The Hospital also operates a number of ENT and Ophthalmology satellite services within Melbourne.

## **TEACHING & RESEARCH**

The Royal Victorian Eye and Ear Hospital provides a state-wide primary, secondary, specialised tertiary and emergency eye and ear healthcare service. It is internationally recognised as a leader in clinical service delivery, teaching and research in both ophthalmology and otolaryngology.

The Hospital has key partnerships with the Centre for Eye Research Australia (CERA) and the University of Melbourne's Department of Otolaryngology which are both located on site, as well as the Bionics Institute, Bionic Vision Australia, La Trobe University and HEARing CRC.

University and Hospital staff are involved in developing and assessing new forms of treatment and determining the value of new drugs and techniques developed overseas.

In conjunction with Melbourne's leading universities, the Hospital is involved in teaching:

- Undergraduate medical students;
- Postgraduate ophthalmology, ear, nose & throat surgery and anaesthetics; and
- Emergency medicine

## **LIBRARY**

The on-site Library provides current and relevant biomedical information to enhance and support patient care, education and research.

## **SUBSPECIALTY FELLOWSHIP PROGRAM**

The Hospital offers a number of highly competitive subspecialty fellowship posts. The following positions are normally advertised each year:

### **Ophthalmology:**

Cataract  
Cornea  
Glaucoma  
Medical Retina  
Ocular Motility (Strabismus) / Neuro-ophthalmology / General Ophthalmology  
Orbital Plastics and Lacrimal  
Vitreoretina

### **Otolaryngology:**

Otology  
Rhinology

### **Anaesthesia**

Provisional Fellows

Further details relating to each of the posts is contained within this guide.

## **PROGRAM GOALS**

At the end of the program, it is expected that Fellows will be fully competent in the respective sub-specialty. Fellows will have excellent opportunity to access internationally recognised leaders in aspects of clinical, teaching and research. Fellows will at the end of the program be well placed to pursue a career as a sub-specialty Consultant in the relevant field of medicine. The program will prepare occupants for the transition from a junior member of the medical staff to a valued and well-rounded junior Consultant.

## **LENGTH OF FELLOWSHIP TRAINING**

Posts are \*12 months duration commencing in either February or August each year as specified in the advertisement.

\*Anaesthesia only may be offered on a 6 month basis, depending upon applications received (requires a mirror application for the other 6 month period).

## **APPLICATION PROCESS**

The Fellowship posts are advertised on the Hospital's website and may also be featured on local College websites.

If you are considering applying for one of the posts, it is recommended that you register online to receive email alerts about positions being advertised.

Register at: <https://erecruit1.mercury.com.au/EyeAndEar/Register.aspx> .

Applications are not accepted outside of the process detailed in the advertisement.

## Application Procedure

To apply for a Fellowship, please register on our website's application portal (refer previous page).

Note:

- We will not accept emailed, faxed or postal applications.
- Any file you attach to your application must be in Microsoft Word (.doc or .docx), Adobe Acrobat (.pdf) or Rich Text Format (.rtf). Each individual attachment must be less than 2 MB in file size, and the filename can only contain letters A-Z or numbers 0-9.
- If applying for multiple fellowships you must submit a full, separate application for each position, including all supporting documents.

**Late applications or incomplete/missing documentation will not be considered.**

## Application Checklist

Applicants selected for interview will be required to produce originals or certified copies of some documents.

- A cover letter (maximum one page) stating why you wish to pursue fellowship training in your chosen sub-specialty, and your plans after completing the Fellowship
- Curriculum Vitae including surgical logbook and full contact details (name, title, phone, fax, email) for three professional referees
- Undergraduate medical degree
- Other relevant qualifications
- Evidence of satisfactory completion of Ophthalmology, ENT or Anaesthesia residency
- Current medical registration certificate
- Evidence of citizenship (copy of passport bio-data page, residency certificate etc.).
- English Language Test certificate (Academic IELTS, OET, Academic PTE, TOEFL iBT, NZREX or PLAB) dated no earlier than October 2017;

**OR**

Adequate evidence of exemption from the English language test requirement \*\*

\*\* Exemption from the English language test requirement may only be granted to those whose secondary (high school) and/or medical education was undertaken in English in Australia, Canada, New Zealand, Ireland, South Africa, UK or USA.

For information on minimum English language test requirements and exemptions, please refer to the Australian Medical Board's [English Language Skills Registration Standard](#)

## Selection and Appointment

Our Fellowship posts are very competitive, resulting in a large number of enquiries and applications. We endeavour to answer enquiries in as timely a manner as possible.

You can assist us in processing your application by;

- carefully reading this information package;
- carefully reading the application procedures;
- including all of the required documentation when submitting your application

Once applications close:

- Applicants not selected for interview will be notified by email.
- Applicants shortlisted for interview will be contacted by telephone or email.
- Interviews will be conducted in person in May and June although international applicants may be offered an initial telephone or Skype interview. Preferred international applicants may be requested to attend a second interview in Melbourne.
- Three referee reports may be requested for *short-listed* applicants only prior to the interview.
- Selection is based on the assessment of the application, reference checks and interview. All interviewees will be notified of their application outcome in writing.
- Please note that in accordance with local employment laws, preference is required to be given to Australian citizens and permanent residents.

Should any further information be required, please email [fellowrecruitment@eyeandear.org.au](mailto:fellowrecruitment@eyeandear.org.au)

## Information for International Medical Graduates (IMGs)

The regulations relating to visas for medical practitioners coming to Australia are constantly changing and processes need to be followed carefully. The Hospital is prepared to provide general assistance in arranging the necessary visa and medical registration which can take up to five months to complete, but all fees relating to this process remain the responsibility of the appointee.

Appointees are required to find their own accommodation. Relocation costs are at the appointees own expense.

Please do not submit an application for a 2020/21 fellowship if you cannot fulfil the following essential requirements:

- A) All IMG applicants must provide evidence of at least 12 months full-time work/study in Ophthalmology, Otolaryngology or Anaesthetics in the period immediately preceding their application. Applicants who cannot provide this evidence will not be considered for a fellowship
- B) In accordance with the Australian English Language Proficiency Requirement (detailed in the Medical Board of Australia's [national policy on English language proficiency](#)), the Hospital will only consider applications from IMGs who provide at the time of application an adequate Academic IELTS or other approved test dated no earlier than October 2017 OR evidence of exemption from the Requirement. **All enquiries relating to language testing and exemptions are to be discussed with the Medical Board of Australia, not the Hospital.**

## **EMPLOYMENT ARRANGEMENTS**

Australia has a centrally-regulated workplace relations system. The Hospital is bound by legislation to apply the same terms and conditions to all staff employed in a similar position.

### **Terms and conditions of appointment**

All Fellows are employed under common terms and conditions of employment consistent with the AMA Victoria – Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2018 (“DiT Agreement”). The Agreement details all of the salary levels and entitlements. A snapshot of some of the key entitlements is provided below.

### **Salary levels**

There is no differentiation in terms or conditions of employment between Australian and non-Australian Fellows; however salary levels do vary from doctor to doctor based on years of experience. All salary levels are determined in accordance with the DiT Agreement.

### **Working hours**

The hospital constructs its rosters in line with the DiT Agreement and the principles of Safe Working Hours.

Full time Fellowship posts: minimum number of hours will be 38 per week.

Part time Fellowship posts – hours as specified in this information guide.

### **Evenings / Weekends / Public Holidays/On-call**

Fellows will be required to work evenings, weekends and public holidays as rostered.

Fellows will be required to participate their specialty unit’s on-call roster.

Fellows will also be rostered to work in our specialised Emergency Department; this is an excellent opportunity to maintain general ophthalmology skills whilst at the same time providing a valuable educational resource to other medical staff working within the Department.

### **Annual (holiday) Leave**

Depending on the post requirements, a minimum of four weeks Annual Leave per clinical year is provided.

### **Continuing Medical Education (CME) Leave and allowance**

Fellows are entitled to one week of CME (Conference) Leave per clinical year.

Fellows are paid a CME allowance as part of their fortnightly salary to contribute to their continuing professional development. Pro-rata amounts apply to part-time staff.

### **Restrictions**

Leave will not be approved during busy periods of the year such as public holidays and major holiday periods e.g. Easter and Christmas/New Year/January.

Leave must be applied for two months prior to the commencement of the fellowship. Changes may be requested at least 8 weeks prior to the commencement of each term. Leave will only be approved once consideration to clinical needs has been assessed and requests from other medical staff for the same or similar period are taken into account.

### **Personal leave**

Fellows will be entitled to Personal Leave which is available to cover personal illness (Sick Leave) or the illness of a direct family member (Carer’s leave).

# 2020 OPHTHALMOLOGY FELLOWSHIPS

## CATARACT

**Supervisor:** Dr Jacqueline Beltz

**Number of Fellowship positions:** One

**Commencement date:** 3<sup>rd</sup> of February 2020 for 12 months

**Employment status:** Full Time

### **Overview:**

The RVEEH Cataract Fellow will be an integral part of Surgical Ophthalmology Service (SOS). Rotation to other associated services within the Victorian region may be required for short times. SOS receives tertiary care referrals from an extended area within Victoria.

The Cataract Fellow will be exposed to and trained in current state of the art advanced diagnostic, medical, and surgical techniques in the management of anterior segment disorders.

The primary objective of the fellowship is to provide the fellow with exposure to and hands-on training with the most advanced and complex cataract surgical problems. Surgical approaches would be performed with the latest devices, technology, and techniques, with the exception of femtosecond laser.

### **Number of Outpatient Clinics per week:**

Three to four.

In addition, the Fellow will be rostered to two or three shifts per week in our specialised Emergency Department, including evenings and weekends.

### **Number of Theatre sessions per week:**

Two, including solo lists after orientation and assessment.

Advanced procedures may include phacoemulsification/IOL implantation, surgical management of dislocated cataracts, aphakia and IOL complications, iris reconstruction and exposure (via observation in private setting) to femtosecond laser assisted cataract surgery and refractive lens exchange.

### **On call requirements:**

There may be an occasional on call requirement for the Emergency Department.

### **Teaching opportunities:**

The fellow will be responsible for some medical student, HMO, allied health, and registrar teaching on both a formal and informal basis. Organisation and presenting at regular academic rounds is expected. It would also be expected that the fellow would play a significant role in the education and hands-on teaching of first year Ophthalmology registrars.

### **Research projects and opportunities**

The fellow will be expected to be first author on at least one major research project. The fellow will be required to present a research paper at a local or international Ophthalmology meeting, and may be expected to participate in the organisation and co-ordination of such meetings.

## CORNEAL UNIT

**Head of Unit:** A/Prof Mark Daniell

**Number of Fellowship positions:** Two

**Commencement dates:** 3<sup>rd</sup> February and 3<sup>rd</sup> August 2020 for 12 months

**Employment status:** Full Time

### **Overview:**

The Fellowship has strong clinical and research components and provides an opportunity for comprehensive training in the fields of cornea and eye banking.

Fellows will have substantial exposure to the diagnosis and medical management of corneal infections and ocular surface diseases, corneal transplantation surgery and Excimer laser surgery (PTK and PRK). Fellows get good exposure in all types of corneal graft including penetrating corneal grafts, deep anterior lamellar (DALK) and descemet's stripping automated endothelial keratoplasty (DSAEK). Fellows are encouraged to cut DSAEK tissue with automated microkeratome for their cases themselves. There is some exposure to stem cell transplantation for ocular surface diseases. There is good exposure to corneal collagen crosslinking for keratoconus, and PTK and PRK for different corneal indications. At the end of the Fellowship, Fellows will have performed between 40-50 corneal grafts.

### **Number of Outpatient Clinics per week:**

Average four per week, including a fortnightly Keratoconus clinic and a monthly combined corneal/ immunology/plastics clinic for cases requiring joint care of corneal and oculo-plastic specialists.

In addition to sub-specialty clinics, Fellows will be rostered to one or two shifts per week in our specialised Emergency Department including evenings and weekends.

### **Number of Theatre sessions per week:**

Two Cornea, plus one Excimer laser session per fortnight.

### **On call requirements:**

Fellows will be on call on alternate weeks full time for Cornea. There may be an occasional on call requirement for the Emergency Department.

### **Teaching opportunities:**

The Fellows are expected to be involved in education and supervision of junior medical staff.

### **Research projects and opportunities**

Fellows are expected to participate in research, publications and presentations in various Australian and international meetings.

## GLAUCOMA UNIT

**Head of Unit:** Dr Catherine Green

**Number of Fellowship positions:** Two

**Commencement dates:** 3<sup>rd</sup> February and 3<sup>rd</sup> August 2020 for 12 months

**Employment status:** Full Time

### **Overview:**

The posts will provide Fellows with excellent clinical and surgical exposure to predominantly adult patients with Glaucoma. At the end of the 12 month program, Fellows will be well-placed to pursue a career as an ophthalmologist with Glaucoma subspecialty training by a leading tertiary referral centre.

### **Number of Outpatient Clinics per week:**

Three subspecialty Glaucoma clinics and an Ocular Immunology Clinic.

In addition to sub-specialty clinics, Fellows will be rostered to one or two shifts per week in our specialised Emergency Department including evenings and weekends.

### **Number of Theatre sessions per week:**

Two to three. The Fellow will be expected to be skilled in cataract surgery in order to perform cataract surgery for glaucoma patients. There may be additional solo lists after orientation and assessment.

### **On call requirements:**

Fellows will be on call on alternate weeks full time for Glaucoma. There may be an occasional on call requirement for the Emergency Department.

### **Teaching opportunities:**

Fellows will participate actively in the medical and surgical/peri-operative management of patients, glaucoma teaching and the supervision of junior medical staff. The Fellow will be responsible for occasional resident and/or medical student formal and informal teaching. Presentation of interesting cases at Alumni from the subspecialty of glaucoma is also expected.

### **Research / education projects and opportunities:**

Fellows also have dedicated research time and are expected to participate in clinical or basic science research projects.

## MEDICAL RETINA UNIT

**Head of Unit:** Dr Alex Harper

**Number of Fellowship positions:** Two

Additional research fellowships may be available - please see Fellowship advertisement for details

**Commencement date:** 3<sup>rd</sup> February 2020 for 12 months

**Employment status:** Full Time

**Number of Outpatient Clinics per week:**

Fellows are rostered to a selection of the five medical retina clinics, two ocular immunology clinics and two vitreoretinal surgery clinics per week at RVEEH. These clinics are accompanied by teaching and case audit opportunities. There are regular sessions providing retinal photocoagulation and intravitreal therapy. The fellows will have ample exposure to fluorescein and ICG angiography, OCT, OCT angiography and wide field imaging techniques.

In addition to sub-specialty clinics, Fellows will be rostered to one or two shifts per week in our busy specialised Emergency Department including evenings and weekends.

**Number of Theatre sessions and typical cases:**

There is a fortnightly theatre list, primarily designed for patients with diabetes requiring cataract surgery, which may include indirect laser. There may be the opportunity to undertake solo cataract lists after orientation and assessment.

**On call requirements:**

Fellows will be on call on alternate weeks for Medical Retina. There may be an occasional on call requirement for the Emergency Department.

**Teaching opportunities:**

The Fellows are expected to be involved in education and supervision of junior medical staff.

**Research / education projects and opportunities:**

At least two sessions per week are dedicated to research and ongoing involvement with trials supervised by the Macular Research Unit and Clinical Trials Unit.

## **ORBITAL, PLASTIC AND LACRIMAL (OPAL) UNIT**

**Head of Unit:** A/Prof Alan McNab

**Number of Fellowship positions:** One

**Commencement date:** 3<sup>rd</sup> February 2020 for 12 months

**Employment status:** Full Time

**Overview:**

The OPAL Fellowship has a strong clinical component, with a busy operating schedule and clinics with a significant number of new tertiary referrals from a wide and steady source, as well as emergency patients.

**Number of Outpatient Clinics per week:**

Two OPAL outpatient clinics per week.

In addition to sub-specialty clinics, Fellows will be rostered to one or two shifts per week in our specialised Emergency Department including evenings and weekends.

**Number of Theatre sessions per week:**

Three to five. There may be the opportunity to undertake solo lists after orientation and assessment. The Fellow may also gain additional surgical experience by privately assisting OPAL Consultants.

**On call requirements:**

Fellows will participate in the Unit's on-call roster. There may be an occasional on call requirement for the Emergency Department.

**Teaching opportunities:**

The Fellow is expected to be involved in education and supervision of junior medical staff.

**Research / education projects and opportunities:**

The Fellow is encouraged to be involved in clinical research, the preparation of papers for publication in peer reviewed journals and presentation at national and international meetings. The Fellow also presents at fortnightly Audit to the members of the Unit, and organises regular clinicopathological and radiology meetings.

## OCULAR MOTILITY / NEURO-OPHTHALMOLOGY

**Head of Unit:** Dr Lionel Kowal, Ocular Motility Unit

**Number of Fellowship positions:** One

**Commencement date:** 3<sup>rd</sup> February 2020 for 12 months

**Employment status:** Full Time

### **Overview:**

This position offers a concentrated supervised experience in adult and paediatric strabismus, skewed towards more difficult strabismus and experience in Neuro-Ophthalmology.

### **Training objectives:**

Emphasis is placed on clinical examination techniques, diagnosis and management of a wide variety of patients with strabismus. There is ample surgical exposure to adult and paediatric strabismus. The Fellow will be trained in different techniques in strabismus surgery, including vertical, oblique and complex adjustable surgery and in the use of Botox for strabismus and other neuro-ophthalmological diseases.

### **Number of Outpatient Clinics per week:**

There are two Ocular Motility clinics, one adult Neuro-ophthalmology clinic and one or two general ophthalmology clinics. There may also be opportunities to attend Neuro-ophthalmology clinics at other hospitals.

The Fellow has oversight of all inpatients admitted under General, Neuro-ophthalmology and Ocular Motility units.

In addition to sub-specialty and general ophthalmology clinics, Fellows will be rostered to average three shifts per week in our specialised Emergency Department, including evenings and weekends.

### **Number of Theatre sessions per week:**

There is one Ocular Motility operating session most weeks (plus further assisting sessions). There may be the opportunity to undertake solo lists after orientation and assessment.

### **On call requirements:**

The Fellow may be required to participate in the Emergency Department's on-call roster.

### **Teaching opportunities:**

The Fellow is expected to be involved in education and supervision of junior medical staff.

### **Research projects and opportunities:**

There are two 'free' sessions typically devoted to research.

The Fellow will be expected to publish at least one substantial paper, prepare papers for conferences, prepare journal clubs, and contribute to the rich intellectual life of the Hospital.

## VITREORETINA UNIT

**Head of Unit:** A/Prof Penny Allen

**Number of Fellowship positions:** Two

**Commencement dates:** 3<sup>rd</sup> August 2020 and 1<sup>st</sup> February 2021 for 12 months

**Employment status:** Full Time

### **Overview:**

The Vitreoretinal (VR) Unit at The Royal Victorian Eye and Ear Hospital is the largest VR unit in Australia. There are twelve visiting VR surgeons and the clinical exposure is wide, ranging from acute management of retinal detachments and posterior segment trauma, to elective procedures such as macular surgery. In addition to VR exposure, the fellow also attends the Ocular Oncology Clinic, Medical Retina Clinic and liaises closely with the Ocular Immunology Clinic.

### **Number of Outpatient Clinics per week:**

Two to three VR consulting clinics. In addition to this, there are weekly medical retina clinics, fortnightly ocular oncology clinics, laser lists and medical retina injection lists. The Fellows are expected to attend the clinics, assess patients and discuss and plan their management with the consulting staff. The Fellows are also expected to be responsible for patients under the VR Unit, with direct support from the Consultants.

### **Number of Theatre sessions per week and typical cases:**

Three to four, as well as emergency operating sessions.

The Fellows participate in surgery, both as the operating surgeon or the assistant, depending on the complexity of the case. Fellows can expect to perform 400-600 cases as primary surgeon and should be able to manage a complete range of vitreoretinal conditions by the end of their year, including retinal detachments, macular surgery, trauma, endophthalmitis posterior complications of ocular surgery and vitreoretinal manifestations of diabetic eye disease.

### **On call requirements:**

Fellows will participate in the Unit's very busy on-call roster on an alternate week basis.

### **Teaching and Educational opportunities:**

There is a weekly Vitreoretinal Unit (VRU) meeting, Medical Retina Angiogram session and hospital-wide Grand Round, which all provide excellent teaching opportunities. In addition to this, there are regular lectures from visiting speakers. Fellows have significant one-on-one time with supervising consultant staff in a clinical and surgical context. Clinical teaching of junior medical staff in formal and informal settings is expected.

There will be many sessions of discussion or teaching during the weekly alumni presentations, angio rounds as well as VRU meetings.

The Fellows are expected to learn to manage challenging cases and be part of the weekly VRU meeting on updates and controversies.

### **Research projects and opportunities:**

Both the Vitreoretinal and Medical Retina Units are involved in ongoing research projects in which the Fellows participate and may be required to submit posters or papers for publication.

# 2020 OTOLARYNGOLOGY FELLOWSHIPS

## OTOLOGY UNIT

**Head of Unit:** A/Prof Robert Briggs

**Number of Fellowship positions:** One

**Commencement date:** 3<sup>rd</sup> August 2020 for 12 months

**Employment status:** Part Time (approximately 23 hours per week at Eye and Ear hospital).

### **Overview:**

This position is a combined research and clinical Fellowship in Otology and Neuro-otology. The Eye and Ear clinical work is within the Otology clinics and operating theatres. The Fellowship offers opportunities in learning the management of difficult otology cases as well as extensive experience in the assessment and management of neurotology and cochlear implant cases. The research component is related to Professor Stephen O'Leary's research group in the University of Melbourne facility in the Hospital.

There may be other informal opportunities for further clinical experience at other metropolitan hospitals including skull base surgery at the Royal Melbourne Hospital and paediatric cochlear implant and otology at the Royal Children's Hospital. In addition to the part-time employment afforded by the role and the time spent in the laboratory, the Fellow has the possibility to assist A/Prof Robert Briggs on private lists to gain further surgical experience. These opportunities can be discussed at commencement with the Head of Clinic. In some cases, remuneration may be obtained.

### **Number of Outpatient Clinics per week:**

There are one or two otology outpatient clinics per week.

In addition to sub-specialty clinics, Fellows will be rostered to three to four shifts per month in our specialised Emergency Department, including evenings and weekends. This is to maintain general ENT skills, at the same time as providing a valuable educational resource to other medical staff working within the Department.

### **Number of Theatre sessions and typical cases:**

There are two to three operating sessions per week. These are planned together with a consultant otologist with very good opportunities to choose cases of particular interest. There may be the opportunity to undertake solo lists after orientation and assessment.

### **On call requirements:**

The Fellow will be required to participate in the Emergency Department's on-call roster.

### **Teaching opportunities:**

The Fellow is expected to be involved in education and supervision of junior medical staff.

### **Research / education projects:**

One day per week is kept free for research work. The Fellow is expected to take part of, and contribute to the different projects in the research group. These have often been related to hearing preservation strategies in relation to cochlear implantation.

## **RHINOLOGY UNIT**

**Head of Unit:** Mr David Marty

**Number of Fellowship positions:** One

**Commencement date:** 3<sup>rd</sup> August 2020 for 12 months

**Employment status:** Full Time

### **Overview:**

This Fellowship is for experienced Registrars at the end of their training or those having recently finished.

It encompasses training in the full range of rhinologic procedures, with emphasis on endoscopic surgery and rhinoplasty. The position will include a number of outpatient clinics and supervised and solo operating sessions, as well as some on-call out-of-hours. Frontal sinus, CSF leaks and Endoscopic DCR as well as image-guided Fusion surgery is generally taught during the Fellowship. Some research will be expected.

### **Number of Outpatient Clinics per week:**

There is one sub-specialist Rhinology outpatient clinic per week

In addition to outpatient clinics, Fellows will be rostered to one or two shifts per week in our specialised Emergency Department including evenings and weekends. This is an excellent opportunity to maintain general ENT skills, at the same time as providing a valuable educational resource to junior medical staff working within the Department.

### **Number of Theatre sessions and typical cases:**

There are three to four operating sessions per week. There may be the opportunity to undertake solo lists after Orientation and assessment.

Procedures include routine FESS, revision FESS, open and closed rhinoplasty, drillouts, DCR (optional).

### **On call requirements:**

The Fellow may be required to participate in the Unit's and Emergency Department's on-call roster.

### **Teaching opportunities:**

There are regular informal teaching sessions. The Fellow is expected to participate in ongoing specialty trainees' teaching programme and be involved in the supervision of other junior medical staff.

### **Research / education projects and opportunities:**

There is an ongoing programme of research projects, with an expectation of participation.

# 2020 ANAESTHESIA FELLOWSHIPS

**Head of Unit:** Dr David Ware

**Number of Fellowship positions:** Three

**Commencement date:** 3<sup>rd</sup> February and/or 3<sup>rd</sup> August 2020. Six or twelve month appointments will be considered.

**Employment status:** Full Time

## **Overview:**

The accredited Provisional Fellowship in Anaesthesia is for doctors with their specialist qualification or who are in the final year of their training. For Australian trainees, individual validation with ANZCA is required for all Provisional Fellowship positions.

A full range of ophthalmic anaesthesia is practiced along with substantial throughput of Ear, Nose and Throat work, which includes anaesthesia for Otology, including cochlear implants (an area in which the Hospital is a world leader), rhinology, and throat and neck surgery. Techniques for managing the shared airway are emphasised, with a full range of equipment for managing the airway, including high frequency ventilation for laryngeal surgery, including laser. There is also exposure to paediatric cases down to the age of two years. The Hospital is affiliated to the Professorial unit at the University of Melbourne.

## **Number of Pre-Admission Clinics per week:**

One. Four to six complex patients to be assessed for surgery with management of co-morbidities. Pre-admission eManagement system for diabetic, antiplatelet and anticoagulation issues.

## **Number of Theatre sessions and typical cases:**

Seven theatre lists per week, at least three of which may be solo lists after Orientation and assessment. The department has 50 Visiting Medical Officer (VMO) specialists with a particular interest in Ophthalmic and ENT anaesthesia, making up approximately 11 FTE to cover nine operating theatres. There is a strong collegiate ethos which provides an excellent breadth of experience and learning support for a Fellow interested in consolidating their professional skills in the Hospital's subspecialties.

## **Teaching opportunities:**

There is a rotational arrangement with St Vincent's Hospital for 2 FTE Anaesthetic trainees to attend the Hospital, and Fellows are rostered to teaching lists. Sessions are allocated for postgraduate nurse education and staff competency training as required. Fellows are expected to participate in teaching registrars and teaching CPR to medical staff.

## **Research / education projects and opportunities:**

The Hospital has the opportunity to participate in research and audit activity in association with the Professorial Anaesthesia Unit at the University of Melbourne, and time and support will be allocated to the Fellow for these purposes.



The Royal Victorian Eye and Ear Hospital  
32 Gisborne Street  
East Melbourne Victoria 3002  
Australia 71256  
Locked Bag 8  
East Melbourne Victoria 8002  
Australia  
T +61 3 9929 8666  
TTY +61 3 9929 8681  
F +61 3 9663 7203  
E [info@eyeandear.org.au](mailto:info@eyeandear.org.au)  
W [www.eyeandear.org.au](http://www.eyeandear.org.au)